

Internal Affairs Investigations “Why are we being Sued”

Police Wrongdoing Cost New Jersey Taxpayers \$42 Million in the Last 10 Years

Town takes case of fired police officer to Minnesota appellate court Star Tribune

The City and the state's largest police union squared off Thursday at the Minnesota Court of Appeals over the firing of an officer and the proper handling of **police misconduct**.

Town and former officer near settlement over 2015 wrongful termination civil suit Foothills Sun Gazette

A former **Police officer's** civil suit against the City is nearing a settlement. Court filings show there are no future dates for trial or other court actions and the plaintiffs attorneys confirmed that they are in the midst of the settlement process. Daniel Garibay, a three-year ...

'Alleged misconduct' leak troubles City Hall Beaver Dam Daily Citizen

The mention of “alleged **misconduct**,” violates the confidentiality/non-defamation clause, Lees said, and that entitles the officer to return to his job with the **Police Department** that suggests the officer should receive one year's worth of compensation and benefits totaling \$65,000 in lieu of getting his ...

Council approves \$24.5K payout in police chief whistleblower suit MLive.com

Claiming violation of Michigan's Whistleblower Protection Act and the state's Civil Rights Act, An Officer alleged he was demoted from FBI task force and **internal affairs** investigator to night patrol after confirming information provided by an officer about harassment, discrimination and retaliation the **police** ...

Sex talk led to harassment claims; firing or discipline for sheriff's officers Fort Worth Star Telegram

Texas — The comment came in casual conversation, when a female officer who worked at a Tarrant County **jail** asked her boss what he did on weekends. The reply was jolting, when Cpl. Christopher Minor allegedly told the woman, his subordinate, that “I sit in my bed all weekend and jack off.”

Police Chief Sued by Female Officer for Sexual Harassment Photography Is Not a Crime (blog)

The chief forced the officer to resign after the altercation and he reportedly told two **police** departments that she applied to not to hire her. In 2009 the chief received a 30-day unpaid suspension after an **Internal Affairs** investigation determined he was in an “intimate personal relationship” with a former ...

Woman Sues Hawaii For Hiring Ex-Cop Who Then Assaulted Her Civil Beat

The police officer, had been hired by DLNR after he was **fired** for misconduct by another **Police Department**. He is also a defendant in the suit, which alleges negligence on the part of the state and claims the plaintiff suffered physical and emotional distress after she was assaulted at the ...



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April 16, 17 & 18, 2018 • Georgetown, TX
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TCOLE CREDIT WILL BE GIVEN TO EACH ATTENDEE

Internal Affairs and Administrative Investigations Legal and Liability Conference

Specialized Issues In Internal Affairs Investigations,
Civil v Criminal, Brady/Giglio, Use of Force,
Retaliation, Investigating Sexual Harassment and
Sexual Misconduct

“WHY ARE WE GETTING SUED “

Instructors:

Lou Reiter, *Deputy Chief (Retired)*
Los Angeles Police Department
Los Angeles, California

•
Jim Voge, *Commander*
San Luis Obispo County Sheriff's Office
San Luis Obispo, California

April 16, 17, 18, 2018
Georgetown, Texas
(Austin, Texas Area)

Register On-Line At: www.LLRMI.com

**Seminar Agenda
Internal Affairs and Administrative
Investigations
Legal and Liability Conference
April 16, 17 & 18, 2018**

Jim Voge: Jim is a retired Commander from the Los Angeles Police Department. He was instrumental in the creation of the LAPD Force Investigation Division in response to the 2001 DOJ Consent Decree. He currently is a Commander with the San Luis Obispo County Sheriff's Office where he strengthened the agency's OPS operation and is an area field commander. Jim continues to teach force investigation concepts nationally.

- Force investigations
- Officer involved shootings
- Administrative vs. criminal aspects
- Evidence gathering
- When to conduct compelled statements
- Documentation and analysis of force incidents
- Protecting the involved employee while still conducting the investigation

Lou Reiter has taught IA/OPS fundamentals for the past 36 years throughout the country. His nuts and bolts "Law Enforcement Administrative Investigations" is in its third edition and is considered the authoritative text on this subject. Lou spent his first 20 years with the Los Angeles Police Department retiring as a Deputy Chief of Police and serving in 22 different assignments. Lou is Co-Director of the Legal and Liability Risk Management Institute. Lou has been involved in over 1100 police civil lawsuits.

- Fundamentals of a reasonable IA/OPS investigation: intake and transparency of the complaint process, interviews, evidence collection, and consistency in adjudication.
- Case study of 4 high liability police employee off-duty incidents, when not doing it right creates agency/supervisory liability
- Police employee sexual misconduct: the problem, necessity for written policy, special investigative practices and supervisory control techniques.
- Police employee involved domestic misconduct: criminal vs. administrative, special investigative techniques, administrative no-contact orders, and necessity for written policy.
- Social media issues and the foundation for conduct unbecoming for police employees
- Employee retaliation: a emerging high cost issues in police agencies.
- Dealing with employee issues affecting agency operations: Brady/Giglio, early warning systems, fitness for duty evaluations, outside resources, code of silence, safety committee concept.
- Strategies for successful police employee discipline: administrative insight, last chance agreements, and settlements.

**Internal Affairs and Administrative
Investigations
Legal and Liability Conference**

Monday, April 16, 2018

8:00 am - 8:30 am REGISTRATION
 8:30 am - 10:30 am **Lou Reiter:** Fundamentals of a reasonable IA/OPS investigation: intake and transparency of the complaint process, interviews, evidence collection, and consistency in adjudication.

10:30 am—12:00 pm Case study of 4 high liability police employee off-duty incidents, when not doing it right creates agency/supervisory liability

Noon - 1:00 pm Lunch (On-Own)

1:00 pm - 2:00 pm **Jim Voge:** Force investigations
 2:00 pm - 3:00 pm Officer involved shootings
 3:00 pm - 4:00 pm Administrative vs. criminal aspects
 4:00 pm - 5:00 pm Evidence gathering

Tuesday: April 17, 2018

8:00 am - 9:00 am **Jim Voge:** When to conduct compelled statements
 9:00 am - 10:00 am Documentation and analysis of force incidents
 10:30 am - 12:00 pm Protecting the involved employee while still conducting the investigation

Noon - 1:00 pm (Lunch On Own)

1:00 pm - 2:30 pm **Lou Reiter:** Police employee sexual misconduct: the problem, necessity for written policy, special investigative practices and supervisory control techniques.
 2:30 pm - 4:00 pm Police employee involved domestic misconduct: criminal vs. administrative, special investigative techniques, administrative no-contact orders, and necessity for written policy.
 4:00 pm - 5:00 pm Social media issues and the foundation for conduct unbecoming for police employees

Wednesday, April 18, 2018

8:00 am - 9:00 am **Lou Reiter:** Employee retaliation: an emerging high cost issue in police agencies.
 9:00 am - 10:30 am Dealing with employee issues affecting agency operations: Brady/Giglio, early warning systems, fitness for duty evaluations, outside resources, code of silence, safety committee concept.
 10:30 am - 12:00 pm Strategies for successful police employee discipline: administrative insight, last chance agreements, and settlements.
 12:00 pm - Closing and Certificates

Ways to Register

1. **Register Online** :www.llrmi.com
2. **Fax Form: 317-386-8228**
3. **Mail Form to:**

Legal and Liability Risk Management
 700 N. Carr Rd., # 595
 Plainfield, Indiana 46168
Federal ID: 81-0692135

If you have any questions please call

317-386-8325



Cut Along Dotted Line

Seminar Title:	Internal Affairs	Seminar ID #14338
Instructors:	Lou Reiter, Jim Voge	
Seminar Location:	Public Safety Training and Operations Center 3500 DB Wood Road Georgetown, Texas 78628	Note: To receive special room rates, please identify with the Georgetown Police Department Rate
When:	April 16, 17 & 18, 2018	
Registration Time:	8:00 A.M.- April 16, 2018	
Hotel Reservations:	Hampton Inn 160 River Oaks Cove I-35, Exit # 261 Georgetown, Texas 78626 1-512-688-5300 \$93.00 Single or Double (plus tax)	
Registration Fee:	\$375.00 Includes Internal Affairs Class Manual, "Law Enforcement Administrative Investigations, Third Edition", "The Law & Best Practices of Successful Police Operations, Third Edition" E-books	

Names of Attendees 1. _____

2. _____

3. _____

4. _____

Agency _____

Invoice To Attn: _____

(Must Be Completed)

Address _____

City _____ **State** _____ **Zip** _____

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